



“Building a Better Business” Professional Development Dinner Series

Please join us at our “Building a Better Business” Professional Development Dinner Series designed especially for those who are responsible for employee management and human resource decisions when operating a funeral establishment. This meeting is a session designed for all funeral homes regardless of your size.

Funeral Service HR Edge: An Employment Law Update for Massachusetts Funeral Firms

SEMINAR LEADER

ATTORNEY CHRIS FARMER

The Farmer Firm, PLLC — Houston, Texas

Tuesday, November 29, 2016 — 4:30 – 8:30 p.m.

Papa Razzi Trattoria - 16 Washington Street, Wellesley, Massachusetts

Submitted to the MA State Board for 3 CEUs

A review and update on employment law issues that funeral home owners and managers need to be aware of with a focus on wage and hour specific to our businesses. This session will examine these regulations within funeral home operations and application – not generic small business discussions.

The Department of Labor has issued its long awaiting final revisions of the FLSA overtime rules. The changes could reshape how your funeral home determines which employees qualify for overtime. It's also a good time to revisit other funeral home worker classification issues. One thing that won't change is that funeral homes that are not in compliance with these new requirements- - or others already part of the law - - could face significant risk and liability and a loss of employee confidence. Who wants to risk that in a challenging employment market? Not knowing these rules poses a potential financial impact for employers, especially those with a small or mid-size team. The time for funeral home owners and their managers to get ready for the changes and review other existing state and federal employment laws and best practices is now! Funeral Directors will leave this meeting with information specific to funeral home HR issues to insure effective compliance, communication and implementation.

There will be plenty of time for questions and answers. We encourage you to submit questions or issues you would like our speaker to address in advance when you register!!!! Questions can be submitted on your registration form or emailed to events@massfda.org with the subject line - **Speaker Question November 29th Event**

Advance Registration Required – Sorry, No Registrations at the Door.

We expect this to be a sell-out. Reserve your seat today!

Registration includes Dinner, Program & CEU Certification

**2016 “Building A Better Business”
Professional Development Dinner Series
Registration Information**

**Funeral Service HR Edge: An Employment Law
Update for Massachusetts Funeral Firms**

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Session Information:

Tuesday, November 29, 2016 – 4:30-8:30 p.m.

Papa Razzi Trattoria - 16 Washington Street, Wellesley, Massachusetts

Register Your Attendees:

Funeral Home Name:

City/Town:

Contact Name for Funeral Home:

Contact Phone # for Funeral Home:

Contact Email for Funeral Home*:

****Must provide email address as some handouts may be emailed to contact for each session***

I would like to register the following individuals from my funeral home:

1. _____ Email: _____

2. _____ Email: _____

3. _____ Email: _____

If you have additional attendees you may include their names on a separate sheet

Question for Speaker:

*Questions can be submitted below or via email. Please use **Speaker Question November 29th Event** as the subject of your email.*

Let us know if you have a specific question you'd like the speaker to address: _____

Payment Information:

Members \$145 per person / Non-members \$295 per person**

Session fee includes Dinner, Program & 3 CEU's

Check payable to MFDA in the amount of \$_____

Charge the amount above to the following credit card:

Discover Master Card Visa

Card Number: _____

Expiration Date: _____

3-digit Security Code: _____

Billing Zip Code: _____

Cardholders Name: _____

Cardholders Signature: _____

Return Form by Mail, Fax or Email:

MFDA — CEU Registration — 536 Broad Street, 4, Weymouth, MA 02189

Fax: 781-335-3245 or Email: events@massfda.org

****** Non-members that join MFDA within 14 days of participating will have the difference between the member/non-member costs of the seminar (\$150) credited towards their first year's dues.